



Applications are invited from nationals of Pakistan, domiciled in Sindh Province on the prescribed form for the under-mentioned positions on Regular (on contributory Pension Scheme) or on Contract basis (Fixed- all-inclusive package), so as to reach the office of the undersigned on or before **26-01-2026**. Applications should include two passport size photographs, bio-data, attested photostat copies of certificates and names of two referees. Application forms can be obtained from the office of Directorate of HR during the working hours. The same can be downloaded from the website [www.sbbusba.edu.pk/careers](http://www.sbbusba.edu.pk/careers). All applications must also be accompanied with the Demand Draft of Rs. 5000/- (non-refundable) in favour of account title **VC SBBUSBA- Income**.

Faculty Positions		
Sr. No.	Name of Post	Minimum Qualifications and Experience
01	<b>Professor, (BPS-21)</b> 1. Business Administration (01 Position) 2. Economics (01 Position) 3. Media Communication and Studies (01 Position) 4. English Language & Literature (01 Position) 5. Sindhi Language & Literature (01 Position) 6. Molecular Biology & Genetics (01 Position)	<b>Minimum Qualification:</b> PhD from an HEC recognized Institution in the relevant field <b>Experience:</b> 15-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International reputed organization. OR 10-years post-PhD teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International reputed organization. <b>Minimum Number of Publications:</b> The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC recognized journals. (max age limit 55 years).
	<b>Professor, (BPS-21)</b> 1. Arts & Design- Fine Art (01 Position)	<b>Minimum Qualification:</b> a. PhD from HEC recognized University/Institution in the relevant field b. Master's degree (foreign) or MPhil or equivalent degree in the relevant field from HEC recognized University/Institution <b>Experience:</b> a. 15-years teaching/ research experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International Organization out of which at least 8-years post PhD level experience in a recognized University or a Postgraduate Institution or professional experience in the relevant field in a National or International organization. OR 10-years post PhD level experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization. b. 17-years teaching/ research experience (with at least 8-years' experience after Master's degree (foreign) or MPhil or equivalent degree in HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization. <b>Minimum Number of Publications:</b> Outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general. (Demonstrated by at least 8 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria) (max age limit 55 years).
	<b>Professor, (BPS-21)</b> 1. Law & Legal Studies (01 Position)	Ph.D., or LL.M with fifteen years teaching and research experience in a recognized University plus 8 research publications in journals of international repute or 20 years standing at Bar as an advocate or Bar-at-law. (max age limit 55 years).
02	<b>Associate Professor (BPS-20)</b> 1. Business Administration (01 Position) 2. Economics (01 Position) 3. Statistics (01 Position) 4. Media Communication and Studies, (01 Position) 5. English, Language & Literature (01 Position)	<b>Minimum Qualification:</b> PhD in the relevant field from an HEC recognized University/Institution. <b>Experience:</b> 10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization OR 5-years post-PhD teaching/ research experience in an HEC recognized



# Shaheed Benazir Bhutto University, Shaheed Benazirabad

Knowledge-Commitment– Leadership

		<p>University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p><b>Minimum Number of Publications:</b> The applicant must have 10 research publications (with at least 4 publications in the last 5 years in the HEC recognized Journals (max age limit 50 years).</p>
	<p><b>Associate Professor (BPS-20)</b> 1. Arts &amp; Design- Fine Art (01 Position)</p>	<p><b>Minimum Qualification:</b> a. PhD in the relevant field from HEC recognized University/ Institution b. Master's degree (foreign) or MPhil OR equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution</p> <p><b>Experience:</b> a. 10-years teaching research experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization out of which at least 4-years post PhD level experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization will be required.</p> <p style="text-align: center;">OR</p> <p>5-years post PhD level experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization b. 12-years teaching/research experience (with at least 4-years' experience after the Masters (Foreign) or equivalent degree in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p><b>Minimum Number of Publications:</b> Outstanding and substantial level of professional art activity (Demonstrated by participation in 6 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria) (max age limit 50 years).</p>
	<p><b>Associate Professor (BPS-20)</b> 1. Law &amp; Legal Studies (01 Position)</p>	<p>Ph.D., or LLM with ten years teaching/research or professional experience in a recognized University Plus five research publications in journals of international repute in the relevant field, or 15 years standing at Bar as an advocate or Bar-at-law. (max age limit 50 years).</p>
03	<p><b>Assistant Professor (BPS-19)</b> 1. Chemistry (Inorganic) (01 Position) 2. Computer Science (01 Position) 3. Education (02 Positions) 4. Statistics (02 Position) 5. English (03 Positions) 6. Microbiology (01 Position) 7. Sindhi Language &amp; Literature (01 Position)</p>	<p><b>Minimum Qualification:</b> PhD in relevant field from HEC recognized University/Institution.</p> <p><b>Experience:</b> No experience required (max age limit 45 years).</p>
	<p><b>Assistant Professor (BPS-19)</b> 1. Law &amp; Legal Studies (01 Position)</p>	<p>1st Class master's degree in Law or equivalent qualifications in the relevant field and seven years teaching/research experience in a recognized University or a post-graduate institution as a Lecturer or professional experience in a national or international organization or seven years attending at Bar as an advocate / prosecutor / Law officer. (max age limit 45 years).</p>
04	<p><b>Lecturer (BPS-18)</b> 01. Chemistry (Inorganic) (01 Position) 02. Education (01 Position) 03. Microbiology (01 Position) 04. Media Communication and Studies (02 Positions) 05. Sindhi Language &amp; Literature (01 Position)</p>	<p><b>Minimum Qualification:</b> First Class MS / MPhil / equivalent degree awarded after 18 years of education in the relevant field from an HEC recognized University/Institution with no 3rd division in the academic career.</p> <p>The condition of no 3rd division shall not be applicable for appointment as Lecturer in Universities or Degree Awarding Institutions, provided that the candidate holds a higher degree, viz. PhD or equivalent, with not more than one 3rd division in the entire academic career. (max age limit 40 years).</p>
	<p><b>Lecturer (BPS-18)</b> 1. Law &amp; Legal Studies (01 Position)</p>	<p>1st Class Master's Degree in Law or equivalent qualification in the relevant field and minimum 5 years standing at Bar as an Advocate. (max age limit 40 years)</p>



# Shaheed Benazir Bhutto University, Shaheed Benazirabad

Knowledge-Commitment– Leadership

Non-Faculty Positions		
Sr. No.	Name of Post	Minimum Qualifications and Experience
01	Director Human Resources (BPS-20) (01 Position)	M.A./M.Sc./M.B.A. (minimum 16 years of education) preferably 1st Class.  <b>Experience:</b> Minimum 17 years in the relevant field in BPS-17 and above in a recognized University/or Government Departments/ Autonomous organization, having experience of dealing with HR matters with good knowledge and application of service rules. Experience of public sector universities shall be given preference. (max age limit 50 years)
02	Director/ Inspector Colleges (BPS-20) (01 Position)	Minimum 16 years of education or equivalent preferably in 1st Class.  <b>Experience:</b> Minimum 17 years in the relevant field in BPS-17 and above in a recognized University/or Government Departments/ Autonomous organization with 17 years' experience of teaching and administration in BPS-17 and above. Preference will be given to candidates having experience in college inspection, academic supervision, and administrative control at the University / college level, particularly those who have served in the Directorate of Colleges, Universities, or Boards. (max age limit 50 years)
03	Director Planning & Development (BPS-20) (01 Position)	M.A./M.Sc. in Economics or Statistics / B.E. (Civil Engineering) M.B.A/ or equivalent (minimum 16 years of education) preferably in 1st Class.  <b>Experience:</b> Minimum 17 years in BPS-17 and above in Planning & Development, including project preparation, execution, monitoring, evaluation, and coordination with relevant departments and funding agencies. (max age limit 50 years)  OR  M.E. (Civil Engineering) in preferably 1st Class with 15 years' experience of Administration in BPS-17 and above in a responsible position. Preference will be given to candidates having experience in the Planning & Development Office, including project preparation, execution, monitoring, evaluation, and coordination with relevant departments and funding agencies. (max age limit 50 years)
04	Secretary to Vice Chancellor (BPS-18) (01 Position)	Minimum 16 years of education preferably in first class or equivalent qualifications from a HEC recognized University.  <b>Experience:</b> Minimum 5 years related experience in BPS-17 and above in a University, Board, College and/or any Government Department/Autonomous organization. Should be well conversant with computer skills especially in MS Office with typing speed of 45 W.P.M. (max age limit 40 years)
05	Bursar (BPS-18) (01 Position)	Post-graduation in Commerce / Finance / Accounting preferably in First Class or equivalent qualifications from HEC recognized University/Institution.  <b>Experience:</b> Minimum 5 years' experience in Accounts in a post equivalent to BPS-17 and above in a University / Board / Government Department / Autonomous Organization / Commercial or Financial Institution / Firm of repute. (max age limit 40 years)  OR  B.Com preferably in First Class or equivalent qualifications from HEC recognized University /Institution.



# Shaheed Benazir Bhutto University, Shaheed Benazirabad

Knowledge-Commitment– Leadership

		<p><b>Experience:</b> Minimum ten (10) years' experience in Accounts in a post equivalent to BPS-17 and above in a University / Board / College / Government Department / Autonomous Organization / Commercial or Financial Institution / Firm of repute. (max age limit 40 years)</p>
06	Security Officer (BPS-17) (01 Position)	<p>Minimum 16 years of education preferably in First Class or equivalent qualifications from a recognized University.</p> <p><b>Experience:</b> Minimum least five (05) years' experience in security management, preferably in a university or a government organization. Preference will be given to candidates having work experience with law enforcement agencies and knowledge of law / holding a degree in law. (max age limit 35 years)</p>
07	Student Welfare Officer (BPS-17) (01 Position)	<p>Minimum 16 years of education preferably in First Class or equivalent from a recognized University.</p> <p><b>Experience:</b> Minimum four (04) years' experience of Office Administration, preferably University administration. Preference will be given to those having experience in dealing with students in a university or any other educational institute. Sound knowledge of noting and drafting essential (max age limit 35 years)</p>
08	Assistant Controller of Examinations(BPS-17) (01 Position)	<p>Minimum 16 years of education preferably in First Class or equivalent from a recognized University.</p> <p><b>Experience:</b> Minimum four (04) years' experience related to conduct of examinations preferably in a University /Board etc. Preference will be given to higher academic attainment combined with office experience. Sound knowledge of noting and drafting essential. (max age limit 35 years)</p>
09	Assistant Registrar (BPS-17) (01 Position)	<p>Minimum 16 years of education preferably in First Class or equivalent from a recognized University.</p> <p><b>Experience:</b> Minimum four (04) years' experience of Office Administration, preferably University administration. Preference will be given to higher academic attainment combined with office experience. Sound knowledge of noting and drafting essential (max age limit 35 years)</p>
10	Network Engineer (BPS-17) (01 Position)	<p>Preferably in First Class Masters Degree in Computer Science, BS IT/BS (Computer Science)/ BS or BE (Computer System/Software Engineering or equivalent Degree (minimum 16 years of education) or equivalent form HEC recognized University with 2 years (for Master) or 4 years (for Bachelor).</p> <p><b>Experience:</b> Related Experience, well versed with the functionality and troubleshooting of LAN/WAN, VPN, full Microsoft OS series (Internet security &amp; Acceleration server, exchange server, etc) Linux, Unix with Samba, Squid Apache, Data Base like SQL, Oracle, DB2 &amp; work flow applications like IBM, Suites installation/configuration or routers, switchers and proxy setups, etc. Ability and motivation to learn new technologies quickly and with minimal support and guidance, effective communications skill. Certain degree of creativity and latitude is required. (max age limit 35 years)</p>
11	Procurement Officer (BPS-17) (01 Position)	<p>Minimum 16 years of education preferably in First Class or equivalent from a recognized University.</p> <p><b>Experience:</b> Minimum four (04) years' experience of management of</p>



# Shaheed Benazir Bhutto University, Shaheed Benazirabad

Knowledge-Commitment– Leadership

		stores and matters related to purchase, preferably in University administration. Preference will be given to higher academic attainment combined with office experience and sound relevant knowledge. (max age limit 35 years)
--	--	---

## **Instructions/Terms and Conditions:**

- All above mentioned positions will be filled either on Regular (on contributory Pension Scheme) or on Contract basis (Fixed-all-inclusive package). Candidates must carefully choose an option given in the application form. Option once exercised will not be changed or modified at any time later.
- All the applicants are required to submit their respective final degree certificates duly verified from HEC/ Concerned University.
- Candidates applying for the post of Professor (BPS-21) or Associate Professor need to submit five sets of copies of their research publications, CV along with other relevant documents and equivalence certificate from HEC in case of having PhD from a foreign institution.
- Candidates, who are already in service, need to apply through proper channel and will be responsible for getting themselves relieved properly from their departments, should they get selected.
- Candidates applying for more than one post are required to submit separate application form(s) along with separate Bank Demand Draft with necessary documents for each post.
- Condition of upper age limit is relaxable and shall be considered in case of candidates who prove to be more suitable.
- Incomplete applications/ applications received after due date / applications received without Demand Draft of requisite amount shall not be entertained.
- The University reserves the right to increase/decrease or cancellation of advertised posts partly or whole without assigning any reason.
- Canvassing in any manner will disqualify the candidate.
- Written test for any post if conducted will be only for short listing purpose, its result will not be taken into account for determination of competency/suitability of the candidate.
- Only short-listed candidates shall be called for test/interview/demo.
- The condition of domicile is not applicable for exiting faculty members of SBBU,SBA should they choose to apply for any positions (Syndicate resolution No SYN-22.7 Dated 25-01-2025)
- The Last Date & time to receive the Applications will be **26-01-2026** up to **03.00 pm**.
- No TA/DA will be admissible for appearing at the interview/written test.
- For inquiries please contact focal person in the Directorate of HR, SBBU-SBA in person or on phone number **0244-9370525**.